

NATIONAL SENIOR SQUAD

5.7

Selection

Selection Panel

1 The Senior Selection Panel as constituted under Operational Manual 5.1 "Australian Teams" clauses 4 and 5 shall be responsible for selection of the National Senior Squad (foot).

Selection Criteria

2 In determining the National Senior Squad, the Senior Selection Panel shall consider performances in M/W21 classes in Australia and overseas. Overseas events of importance are WOC, World Cup, Regional Championships, AUS-NZL Test Matches and any other prestigious events where two or more of the current Squad compete. In Australia, the main events of importance are the Australian 3-Days, Australian Championships and Australian National League events as well as any International event held in Australia. State Championships, Badge Events and other events such as QBIII are only significant when two or more of the current Squad compete. Movement on the Elite Ranking List will also be taken into account.

3 The Senior Selection Panel shall select a National Senior Squad of about twenty with approximately equal numbers of men and women at the end of the competitive season in a calendar year.

4 Orienteers selected in the National Senior Squad must notify the Manager, High Performance if they do not wish to accept their nomination. In the event of non-acceptance, the Senior Selection Panel may nominate replacements.

5 Selection in the National Senior Squad shall be for the 12 month period from which the squad is announced.

6 The Senior Selection Panel is empowered to make additions to the Squad as necessary if an athlete not in the Squad clearly demonstrates an appropriate level of performance commensurate with existing Squad members.

7 Selection in both the National Senior Squad and High Performance Group may be subject to athletes signing and returning to the Manager, High Performance an agreement between the athlete and Orienteering Australia as determined by the Board.

National High Performance Group

8 A National High Performance Group will be selected as a subset of the National Senior Squad.

9 The selection of orienteers in the National High Performance Group shall be based on their demonstrated potential to achieve benchmark performances, as defined the High Performance Strategic Plan, in World Championship formats.

10 The Senior Selection Panel is empowered to make additions to the National High Performance Group as necessary if an athlete in the National Senior Squad clearly demonstrates an appropriate level of performance commensurate with the potential to achieve benchmark performances.

Management

11 The Squad Coordinator shall be the Manager, High Performance.

Responsibilities of Squad Coordinator

12 The Squad Coordinator shall be responsible for coordinating all aspects of administration of the National Senior Squad.

13 Specific responsibilities of the Squad Coordinator shall include the following unless otherwise determined by the Board:

- a) To assist the National Coaches in the provision of information to all members of the National Senior Squad on matters relating to the operation of the Squad.
- b) To maintain an address list of all members of the National Senior Squad.
- c) To co-ordinate the conduct of Squad training camps in conjunction with the National Coaches.
- d) To arrange for the supply of official uniforms and equipment for the National Senior Squad if applicable.
- e) To manage the finances of any official activities undertaken by the National Senior Squad.
- f) To maintain records of any formal meetings of the National Senior Squad.

14 Communication with National Senior Squad members shall be through newsletters, bulletins, the OA High Performance Website and other information distributed by the Squad Coordinator.

National Senior Squad Members' Responsibilities**Participation in Events and Training**

15 In order to maintain their place in the National Senior Squad, members will be required to meet and maintain fitness levels determined by the National Coaches and demonstrate a professional approach to training and competition throughout the year.

16 All National Senior Squad members are expected to participate in organised Squad training camps as far as practicable, and to give priority to such camps over other orienteering activities.

17 All National Senior Squad members who are in Australia at the time are expected to compete in the Elite Class at the Australian 3 Days and Australian Championships if they wish to remain in the Squad. Applications for exemption are to be made in writing to the Chairperson of the Senior Selection Panel.

18 All National Senior Squad members shall retain their position in the Squad conditional upon being available for participation in specific events as determined by the Board from time to time.

19 All National Senior Squad members shall meet their responsibilities as set out in the OA Code of Conduct for National Squads.

Attitude and Behaviour

20 All National Senior Squad members are expected to adopt a positive attitude towards the activities of the Squad and to provide mutual support for improving the performance of all Squad members. Any member who engages in disruptive activities to

the detriment of other Squad members and contrary to the OA Code of Conduct for National Squads is liable to be excluded from the Squad.

Coaching

Appointment of National Coaches

21 A National Men's Coach, National Women's Coach and Bushrangers Coach, hereafter known as "National Coaches", shall be appointed by the Board and shall be responsible to the Board.

22 The National Coaches shall be appointed for up to a three year period with the option for an annual review by the Board.

23 The Manager, High Performance shall call for applications for the position of National Coaches through a widely distributed advertisement allowing a period of not less than one month for applications to be received. Each application should be accompanied by a curriculum vitae, which includes the applicant's experience relevant to the position.

24 The appointment shall be made on the recommendation of an appointment panel established by the Board on behalf of the Council.

Responsibilities of National Coaches

25 The National Coaches shall be responsible for coordinating all coaching programmes organised for the National Senior Squad and for contributing to the execution of these programmes.

26 Specific responsibilities of the National Coaches shall include the following unless otherwise determined by the Council:

- a) To provide information through the National Squad Coordinator to all Squad members on matters relevant to their coaching and training.
- b) To plan coaching programmes for Squad training camps and other activities, and to contribute to the execution of these programmes.
- c) To liaise with the Squad Coordinator, and the Chairperson of the Senior Selection Panel as required with respect to the selection and preparation of World Championships teams and Bushrangers Teams.
- d) To liaise with the coaches of other representative teams with respect to the preparation of these teams, workshops, etc. as determined by mutual agreement between the National Coach and the Council.
- e) To assist with the conduct of Level 2 and Level 3 Coaching Courses by OA
- f) To represent OA at national and international coaching meetings,
- g) To keep abreast of current trends and development in orienteering coaching throughout the world and assist, through the OA Coaching Committee, in promulgating this information to other Australian orienteering coaches.
- h) To attend meetings of the OA Council as required.

27 The National Coaches shall be an ex officio member of the OA Coaching Committee.

28 The National Coaches shall be appointed as the Team Coach for World Championship Team, if available, and may be appointed as Team Coach for other national teams.

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